



Mission and Equity Statement

Mission

Kindering embraces children of diverse abilities and their families by providing the finest education and therapies to nurture hope, courage, and the skills to soar.

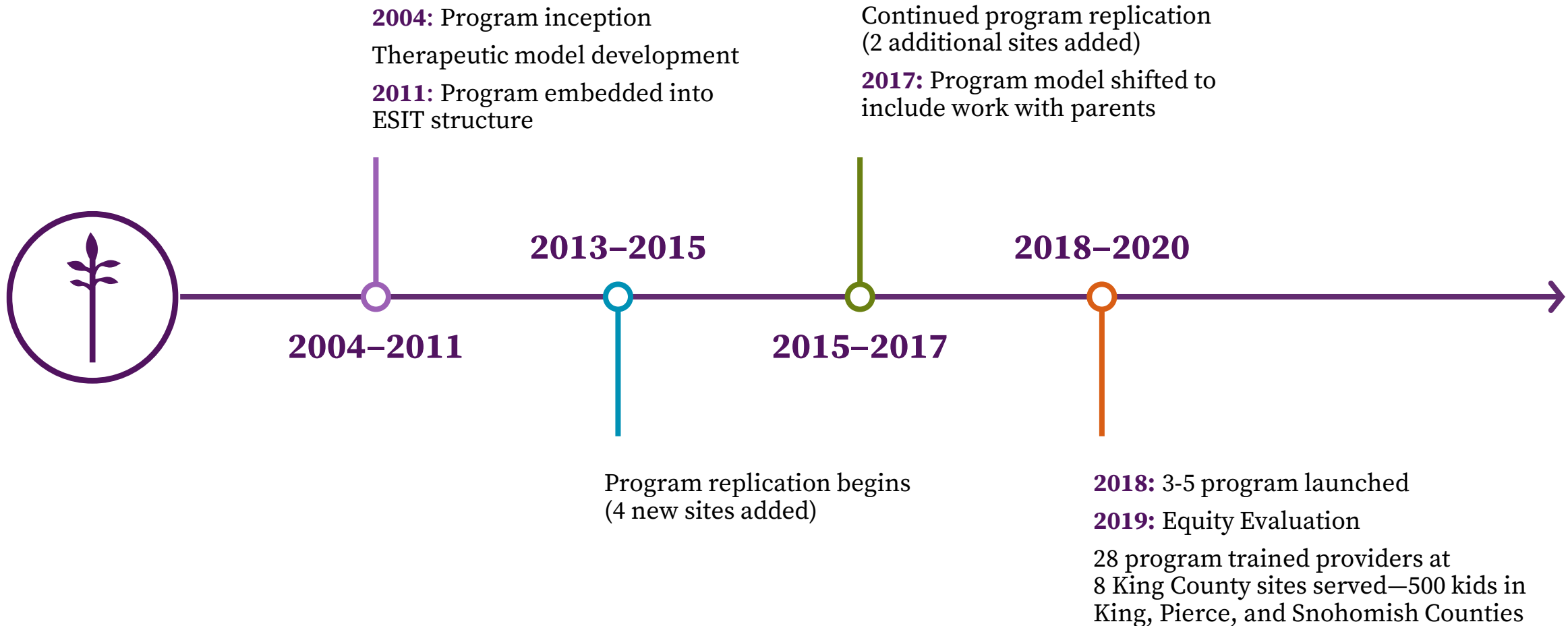
Equity Statement

I Belong

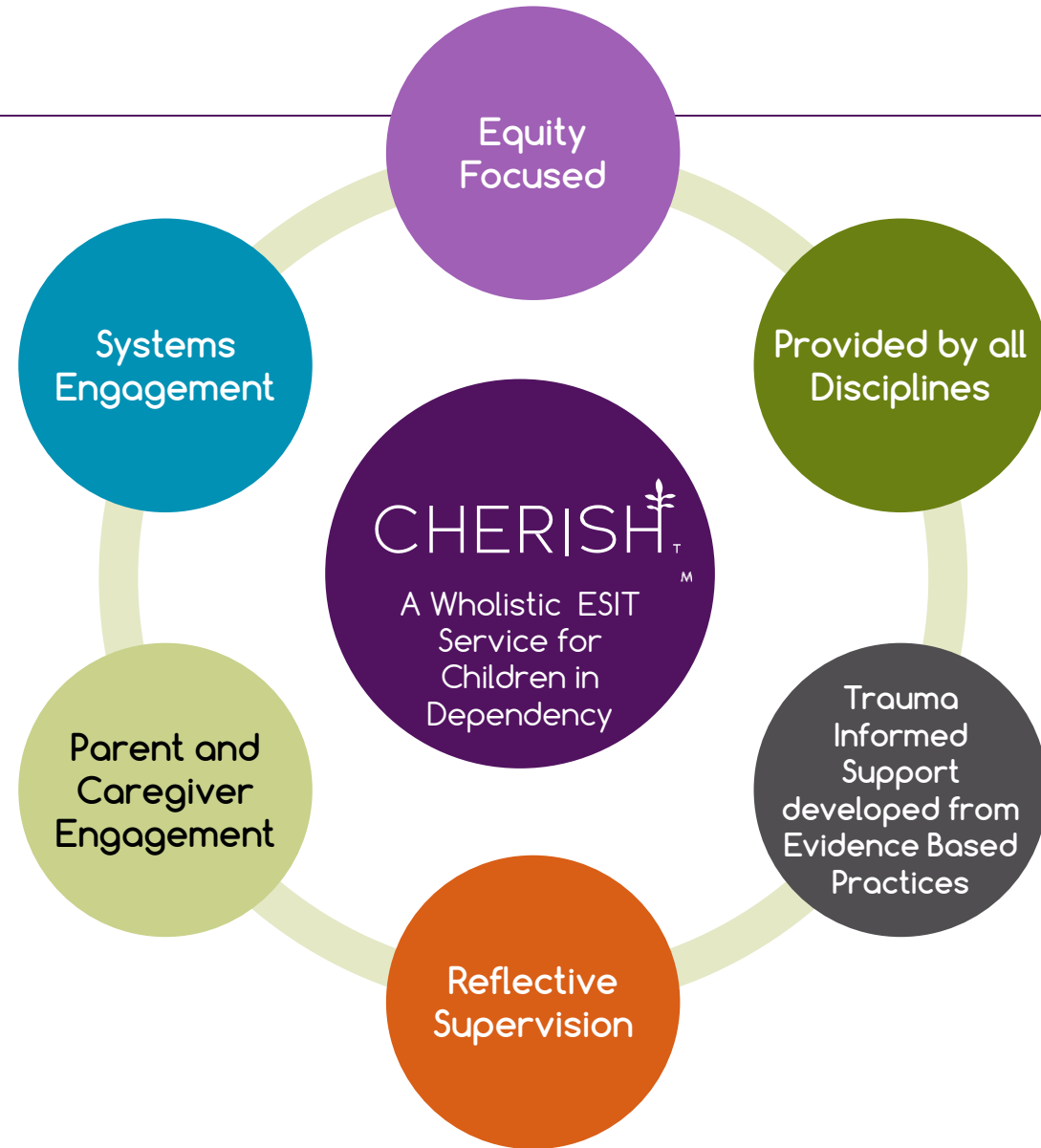
Eradicate systemic racial and oppressive barriers so everyone succeeds.



CHERISH History & Growth



Active Ingredients



CHERISH Core Values

We are committed to anti-racism and we amplify the voices of Black, Indigenous, and other People of Color. We actively seek opportunities to engage in conversations about the responsibility of white community members to be informed, to speak out, and to act against racist policies and practices.

We emphasize parents' role in children's lives and seek to connect parents to ESIT services. We support connections between parents and caregivers for child and family well-being. We participate in authentic relationships that encourage healing.



We center children's experiences when conferring with Child Welfare staff and other stakeholders. We honor that children and their families' needs are inextricably linked. Further, we acknowledge systemic and institutional inequities and affirm DCYF's strategic plan to reduce the number of children in out-of-home care.

Through collaboration and partnerships, we invest in sharing our knowledge, learning from the community, and improving our program's services.

We prioritize staff wellness by maintaining reasonable expectations for ourselves and others. We recognize the parallel process—that our own wellness supports wellness in those we serve.

CHERISH Services



Eligibility: Children with open/active child welfare dependency cases who qualify for ESIT services
(CHERISH services are also available for children ages 3-5 funded by Best Starts for Kids, limited to King County)

Services Provided by CHERISH trained team:

- Psychosocial assessment
- Developmental therapies
- CHERISH dyadic home visits/teleintervention
- Systems interventions

Dyadic Interventions



- Children in the child welfare system are particularly vulnerable to developmental delay and trauma
- CHERISH is based on the concept of Attachment Theory
- CHERISH Home Visitors use interventions based on Child-Parent Psychotherapy

Since the program's inception, the CHERISH focus has been on relationships.

Systems Interventions



CHERISH is actively involved in the landscape of child welfare statewide:

- Advocating for caregiver & parent connections
- Family Time Visitation
- Effective placement transitions
- Ongoing support

Critical Primary Relationships that Support a Child

Benefits of Strong Primary Relationships:

- Decrease stress
- Encourage emotional safety & security for children
- Improved emotional regulation
- Increased resilience
- Stable foundations allow children to thrive



Program Outcomes

Increasing the number of kids served and providers supported

Improving Child-Caregiver and Child-Parent Relationships

Meeting Developmental Milestones

Placement Stabilization

Parents and Caregiver Satisfaction

Systems Engagement for Systems Improvements

Equity-Focused Outcomes Analysis



Equity Focused

- Reduce children in out-of-home placements
- Provider trainings centered in racial equity practices
- Data analysis for race/ethnicity disparities
- Thoughtfully engage participants with lived experience on training team
- Solicit organic feedback
- Discuss culture openly and address racism & historical trauma
- Hire staff with lived experience in Child Welfare System
- CHERISH Program learnings inform Kinderling's work



Training Opportunities



CHERISH 101 – Informed Training

- For ESIT service providers & FRCs in Washington who work with kids in the child welfare system
- Four sessions, approximately three-hours each
- At completion, participants considered “CHERISH-Informed”



CHERISH 102 – Conversations & Mentoring

- Optional, regular virtual meetings for attendees of CHERISH 101 to access ongoing learning & support
- Provides platform for feedback to the training team regarding community needs across the state



CHERISH Certification Training

- Cohort of EI providers engaged in an in-depth training
- Weekly training sessions over six months
- At completion, providers are certified and continue with ongoing support from the CHERISH program